

TERESA B. SALAMONE, J.D.

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Experience:

Environmental Compliance Audits

- Directed world-wide compliance audit program for international environmental consulting firm and trained core team of in-house auditors.
- Assist corporate clients in identifying environmental risks and permit transfer obligations for ongoing divestitures and acquisitions resulting in transfer templates for future divestitures.
- Selected to conduct annual audits of environmental permits and health and safety regulations in five states resulting in early identification of areas of needed improvement.
- Retained to conduct annual audits of solid and hazardous waste management facilities in the United States and Canada for chemical manufacturer resulting in identification of risks of off site waste disposal.

Corporate Collaboration on Environmental Management Systems

- On behalf of range of industrial clients, track and identify emerging regulatory issues and preparing industry-wide compliance strategies resulting in control of key risks.
- Assist industry clients in developing comments on rulemakings resulting in early analysis of potential liability and revisions to proposed regulations.
- Asked to develop compliance programs relating to RCRA/HSWA hazardous and solid waste management and remediation, wastewater, drinking water, air emissions, storm water, PCBs, Superfund, EPCRA, spill response, release reporting, transportation, security, environmental trading, air emissions and other state/provincial regulatory programs resulting in corporate consistency and improved compliance.
- At request of industrial clients, conduct ongoing review of applications, reports, and plans prior to submission to regulatory agencies including RFI Work Plans, groundwater monitoring reports, wastewater discharge applications, hazardous waste permit applications, release reports, and emergency response plans in the United States and Canada resulting in improved compliance and agency relationships.
- Advised clients on emerging oil and gas storm water permitting policies including recent amendments to the Energy Policy Act of 2005 resulting in more predictable costs of oil and gas exploration.
- Prepare supporting documents to assist individual facilities demonstrating compliance with corporate waste and water standards.
- Provide on-call regulatory support to all facility, regional, or corporate environmental staff for corporate client.

Reports, Guidance, Presentations

- Draft guidance for environmental compliance during facility idling resulting in reduced noncompliance and streamlined shut downs.
- Develop SPCC policies and template plans, template contingency plan, and regulatory guidance for industrial client to ensure consistent compliance across broad range of companies.
- Identified asset retirement obligations for manufacturing facilities to comply with environmental accounting obligations in the United States and Canada resulting in company savings by reducing unnecessary financial assurance.
- Created chemical-specific spill reporting guidelines and emergency response plan for coal bed methane and oil and gas production company in the United States and Canada which streamlined reporting procedures and reduced risk of noncompliance.
- Developed strategies for using commercial software (Enviance) to enhance and monitor compliance in the United States and Canada, prepare foundational documents to input facility regulatory status into Enviance.

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- Developed RCRA waste management guidelines (e.g., aerosol cans, electronic waste) to ensure consistency among subsidiary companies.
- Identified NPDES permitting requirements in multiple states for pesticide application after 2009 Court of Appeals decision vacating EPA exemption to reduce risk of noncompliance.
- Identify corporate compliance programs in 18 states in areas such as drinking water, hazardous waste, Tier II reporting, UIC, NPDES, etc. to assist in implementation of corporate key risk controls.

Training

- Develop training programs and provide training in environmental regulations, auditing, conflict resolution, and negotiations in-house and for industrial clients.
- Developed courses and instruct law students and lawyers in negotiations and conflict resolution and teach special first year law student negotiation seminar.

Expert Witness

- Successfully testified as expert witness in arbitration involving HSWA Corrective Action resulting in potential client savings of \$40 million.
- Expert witness in case involving hazardous waste generator requirements, case favorably dismissed prior to litigation.
- Expert witness in insurance case relating to RCRA liability for historical contamination.
- Prepared expert witness reports for litigation involving oil and gas mud pits and underground storage tank reimbursement programs.

Agency Coordination

- Managed complex environmental enforcement project for major oil company with potential \$30 million liability involving RCRA, CERCLA, CWA, and other regulatory programs.
- Participated in negotiations with federal, state, local agencies and the public to obtain approval of risk-based remediation alternative for closure and corrective action.

Other

- Facilitated public hearing on behalf of gas company relating to impacts to groundwater from development of gas storage caverns.

Work History:

- Sole Practitioner, Environmental Regulatory Specialist
- Director, Environmental Regulatory Services, Arcadis Geraghty & Miller, Inc.
- Associate Attorney, Lloyd, Gosselink, Ryan & Fowler
- Staff Attorney, Texas Department of Natural Resources
- Hearings Examiner, Texas Water Commission

Education and Affiliation (Publications Upon Request):

- Juris Doctorate, University of Texas School of Law, Austin, Texas.
- B.A., St. Edward's University, Austin, Texas
- State Bar of Texas
- Joint Citizenship – United States, Canada